ACL Audit Analytic Developer

The ACL Audit Analytic Developer is responsible for contributing to the successful development of ACL-based products. This is performed through the practical application of ACL software, ACL scripting, technical product knowledge and auditing/accounting knowledge.

**Job Title**

ACL Audit Analytic Developer

**Division/Department**

ACL GRC

**Reason for Vacancy**

Replacement

**Reporting to: (name & position of Manager and any indirect reporting lines)**

Rachela Shachman (Head: Product & Engineering)

**Main Purpose of the Position**

The ACL Audit Analytic Developer will be part of a team of Audit Analytic Developers who script and develop ACL scripts for internally developed Audit and Tax products.

**Key Deliverables and Weighting**

*High Quality ACL Scripting development for internal audit and tax products*

- Scripting that is in line with internal development standards and ACL scripting standards and syntax
- Development that delivers on requirements outlined in functional specifications
- Development that delivers on requirements outlined in JIRA user stories, bugs or tasks
- Improvement of existing ACL scripts of the internal products and raising them with the Product Manager
- Spotting and raising defects with the Product Manager
- Continuous improvement of the existing scripts
- Peer review of other developers work before going to QA
- Documentation of technical specifications after development work is complete
- Logging of development work and time on GIT and JIRA, and in accordance with JIRA workflows
• Delivery of assigned features and work by the end of a sprint and those for an external release date

**Work with the team of developers to deliver on the sprint’s assigned user stories, tasks, sub-tasks and bug fixes**
• Take ownership of key tasks, identify their dependencies, prioritise them and see them to completion within the sprint and its deadlines
• Consistently show the ability to identify risks and issues threatening the success of your deliverables and understand the impact that it has on your work or project, ensure you think about possible mitigations before raising to the manager
• Providing clear and concise updates at the daily stand-up meetings
• Effectively contributing to the team to be able to deliver on the sprint’s deliverables

**Continuous learning of ACL products**
• Completion of ACL training
• Internal team learning of features and improvements outlines in ACL Releases
• Proactive learning of ACL throughout time in the team

**Assisting local and global consultants with product and implementation queries**

**Management Level and Details of the Management Component of this role**
No Management Component

**Technical Knowledge, Skills and Abilities**
• Interest and experience in Internal Auditing and especially audit data analytics
• The ability to see the potential of using ACL and data analytics to change and better the way Internal Audit, Finance, Tax (mainly VAT) and Compliance do their work
• Must be IT / technically inclined
• Able to troubleshoot and deep dive into complex issues

**Behavioral / Soft Competencies, Skills and Abilities**
• Keen eye for detail
• Organised, able to do time-management and prioritization
• Excellent communication skills
• Ability to thrive under pressure
• Team player
• Presenting solutions and products in written or oral reports

**Education and Qualification**

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<thead>
<tr>
<th>Essential requirements</th>
<th>B Com Degree, with accounting and auditing subjects</th>
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<tbody>
<tr>
<td>Desirable Requirements</td>
<td>Internal Audit, Accounting, Information Systems or Similar Honours degree</td>
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Details of Experience

<table>
<thead>
<tr>
<th>Essential requirements</th>
<th>1 years’ experience in an internal audit environment</th>
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<tr>
<td>Desirable Requirements</td>
<td>ACL Scripting experience</td>
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<td>Database experience (MS SQL, Oracle, MySQL etc)</td>
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<td>ERP experience (SAP, JDE, SysPro etc)</td>
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Computer Skills and Knowledge

- Full Microsoft Office Suite
- Advanced skills in MS Excel
- Previous ACL scripting experience would be a huge advantage
- SQL beneficial
- Programming experience, even at a high school or personal interest level, would be beneficial

Working Environment & Travel

Energetic and Team-based working environment.
This position is office based but some ad-hoc travel to clients will be required.

Working hours

08h30-17h00 - but dependent on client needs and project progress.

What will make the incumbent successful in this role?

The perfect candidate will have a keen interest in technology and data analytics. He/she will have a high aptitude and higher-than normal desire to learn the new skills and scripting language required for the role. He/she will be good culture fit to join the development team; the culture of this team is one of an easy-going nature but also high-performance and intellectual.

Equity Statement

We are committed to employment equity in our recruitment process. It is our company policy to promote within where ever possible. Therefore, priority will be given to our internal applicants if this enables us to achieve our Equity goals.

Why should you work for CQS?

Established in the early nineties, CQS Technology Holdings is one of South Africa’s leading software houses specialising in the design, development and deployment of software products and the provision of professional services for the audit, risk management, financial services and corporate performance management markets.

We have a history of providing world class solutions. Our talented team’s skills and experience, together with our unique content and intellectual property ensure we provide tangible results for audit, data analytics, controls monitoring, fraud detection and prevention and governance, risk and compliance.
It is important for CQS that our employee’s personal values resonate with the company values.